

Conflict Minerals Statement

This document contains Reed Switch Developments Corporation's (RSD) statement regarding the content of Conflict Minerals in our products. This statement is based upon information collected from RSD's supply chain.

There has been increased awareness of violence and human rights violations in the mining of certain minerals from a location described as the "Conflict Region", which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries. As a result, in July of 2010 new legislation known as the Dodd-Frank Consumer Protection Act was passed requiring companies listed on the U.S. stock exchange to report annually to the Securities and Exchange Commission (SEC) a list of any products that were produced with minerals sourced from this area of concern as well as disclose any measures taken to eliminate these so-called "conflict minerals" from their supply chain.

RSD supports this legislation and has either obtained, or is in the process of obtaining, information from our suppliers concerning the origin of the metals that are used in the manufacture of components supplied to RSD. We are aware of the May 31st, 2014 deadline. However, many of our suppliers are still in the audit process. We therefore are not able to provide complete information at this time. We will make every effort to notify our customers if it is determined that any component in our products does not meet the requirements of this legislation. Based upon information provided by our suppliers, RSD does not knowingly use any components in our products that contain metals derived from the Conflict Region.

Suppliers of components that contain metals used in the manufacture of RSD's assemblies must demonstrate that they understand and support Dodd-Frank Consumer Protection Act and will not knowingly procure specified metals that originate from the Conflict Region.

Reed Switch Developments Corp.
January 4, 2021